

**LINCOLN COUNTY HEAD START**  
**Sec/Clerk Schedule**  
**2008 - 2009**

<b>YRS EXP</b>	<b>BASE</b>	<b>E1 + 15</b>	<b>E1 + 25</b>	<b>E1 + 35</b>	<b>E1 + AA</b>	<b>E1 + BA</b>
<b>0</b>	<b>11,467</b>	<b>11,650</b>	<b>11,832</b>	<b>12,015</b>	<b>12,197</b>	<b>12,380</b>
<b>0</b>	<b>11,582</b>	<b>11,766</b>	<b>11,950</b>	<b>12,135</b>	<b>12,319</b>	<b>12,503</b>
<b>1</b>	<b>12,492</b>	<b>12,676</b>	<b>12,860</b>	<b>13,045</b>	<b>13,229</b>	<b>13,413</b>
<b>1</b>	<b>12,679</b>	<b>12,864</b>	<b>13,048</b>	<b>13,233</b>	<b>13,417</b>	<b>13,601</b>
<b>2</b>	<b>12,679</b>	<b>12,864</b>	<b>13,048</b>	<b>13,233</b>	<b>13,417</b>	<b>13,601</b>
<b>3</b>	<b>12,679</b>	<b>12,864</b>	<b>13,048</b>	<b>13,233</b>	<b>13,417</b>	<b>13,601</b>
<b>4</b>	<b>13,525</b>	<b>13,710</b>	<b>13,893</b>	<b>14,078</b>	<b>14,262</b>	<b>14,447</b>
<b>5</b>	<b>14,370</b>	<b>14,555</b>	<b>14,739</b>	<b>14,923</b>	<b>15,107</b>	<b>15,292</b>
<b>6</b>	<b>15,215</b>	<b>15,400</b>	<b>15,584</b>	<b>15,769</b>	<b>15,952</b>	<b>16,137</b>
<b>7</b>	<b>16,061</b>	<b>16,245</b>	<b>16,429</b>	<b>16,614</b>	<b>16,798</b>	<b>16,983</b>
<b>8</b>	<b>16,906</b>	<b>17,091</b>	<b>17,275</b>	<b>17,459</b>	<b>17,643</b>	<b>17,828</b>
<b>9</b>	<b>17,751</b>	<b>17,936</b>	<b>18,120</b>	<b>18,305</b>	<b>18,488</b>	<b>18,673</b>
<b>10</b>	<b>18,597</b>	<b>18,781</b>	<b>18,965</b>	<b>19,150</b>	<b>19,334</b>	<b>19,518</b>
<b>11</b>	<b>19,442</b>	<b>19,627</b>	<b>19,810</b>	<b>19,995</b>	<b>20,179</b>	<b>20,364</b>
<b>12</b>	<b>20,287</b>	<b>20,472</b>	<b>20,656</b>	<b>20,840</b>	<b>21,024</b>	<b>21,209</b>
<b>13</b>	<b>20,963</b>	<b>21,148</b>	<b>21,332</b>	<b>21,517</b>	<b>21,701</b>	<b>21,885</b>
<b>14</b>	<b>21,640</b>	<b>21,824</b>	<b>22,008</b>	<b>22,193</b>	<b>22,377</b>	<b>22,561</b>
<b>15</b>	<b>22,316</b>	<b>22,501</b>	<b>22,684</b>	<b>22,869</b>	<b>23,053</b>	<b>23,238</b>
<b>16</b>	<b>22,992</b>	<b>23,177</b>	<b>23,361</b>	<b>23,545</b>	<b>23,729</b>	<b>23,914</b>
<b>17</b>	<b>23,330</b>	<b>23,515</b>	<b>23,699</b>	<b>23,884</b>	<b>24,067</b>	<b>24,252</b>
<b>18</b>	<b>23,668</b>	<b>23,853</b>	<b>24,037</b>	<b>24,222</b>	<b>24,405</b>	<b>24,590</b>
<b>19</b>	<b>24,006</b>	<b>24,191</b>	<b>24,375</b>	<b>24,560</b>	<b>24,744</b>	<b>24,928</b>
<b>20</b>	<b>24,345</b>	<b>24,529</b>	<b>24,713</b>	<b>24,898</b>	<b>25,082</b>	<b>25,266</b>
<b>21</b>	<b>24,683</b>	<b>24,867</b>	<b>25,051</b>	<b>25,236</b>	<b>25,420</b>	<b>25,605</b>
<b>22</b>	<b>25,021</b>	<b>25,206</b>	<b>25,389</b>	<b>25,574</b>	<b>25,758</b>	<b>25,943</b>
<b>Over 22</b>	<b>25,359</b>	<b>25,543</b>	<b>25,727</b>	<b>25,912</b>	<b>26,096</b>	<b>26,280</b>

## Note: Salary prorated daily based on hire date.  
## Placement is determined by administrative evaluation and applicable experience.  
## New hires are automatically placed on a 3 month probation period.  
## Salary reflects 182 fiscal days service  
## Salary formula = Daily rate multiplied by Daily Rate  
Base reflects 1% raise for 08-089Y